



# MISSOURI

## Department of Corrections

FY 2023 (July 1, 2022 through June 30, 2023)



| ASPIRATION  | We will improve lives for safer communities   |   |   |
|-------------|---|---|---|
| THEMES      | Safer work environment  | Improving workforce   | Reducing risk & recidivism  |
| INITIATIVES | <p><b>STAFF FOCUS</b></p> <ul style="list-style-type: none"><li>• Increase Probation &amp; Parole fleet</li><li>• Implement automated time keeping in Division of Adult Institutions</li></ul> <p><b>WORKSITE FOCUS</b></p> <ul style="list-style-type: none"><li>• Implement improved external classification system.</li><li>• Review and update internal classification system for prison safety</li><li>• Transition to electronic files to support information access.</li></ul> | <p><b>STAFF FOCUS</b></p> <ul style="list-style-type: none"><li>• Implement supervisory staff onboarding</li><li>• Expand Trauma related services for staff</li><li>• Expand team recruitment efforts</li><li>• Financial training for all staff with purchasing authority</li><li>• Establish the Western Training Academy</li><li>• Develop Zero Suicide standards</li></ul> <p><b>CORRECTIONS BRAND FOCUS</b></p> <ul style="list-style-type: none"><li>• Redevelop the Intranet</li><li>• EDIB Cultural improvements</li></ul> <p><b>EFFICIENT OPERATIONS</b></p> <ul style="list-style-type: none"><li>• Adopt a trauma informed culture</li></ul> | <p><b>PRISON RELEASE FOCUS</b></p> <ul style="list-style-type: none"><li>• Implement institutional programming and activities to conform with Evidence Based Practice</li><li>• Expand higher education opportunities</li><li>• Deploy integrated mental health and substance use treatment philosophy and standards across Department</li></ul> <p><b>COMMUNITY SUPERVISION FOCUS</b></p> <ul style="list-style-type: none"><li>• Establish mental health liaisons for probation and parole supervision (Smart Probation grant)</li><li>• Implement program model for court referred short-term offenders.</li></ul> |

Last updated 06/30/2022

